

'Achieving Transparency' with SMART at NHS Employers, 9 - 11 Oct 2007

SMART is promoting a theme of 'Achieving Transparency' at the forthcoming NHS Employers event, taking place on 9 – 11 Oct at the ICC in Birmingham. The workforce planning software provider is focusing on the benefits of improved visibility of staff shift requests, holiday bookings, absence requests and roster plans using its SMART eHL Rostering software, linked to ESR.

SMART's Rostering software has helped organisations to achieve better transparency for its staff. Using the web-based Self-Service application, staff can select & swap shifts or request holidays at their own convenience, some from home. Holiday credits, balances and team rosters can also be easily viewed. By enabling this view of rosters and the ability to submit preferences, the SMART system helps to achieve better transparency for all, leading to improved morale and consequent reduction in sickness absence and attrition rates. SMART's Auto-Rostering software is also configured with a set of rules to ensure that all shifts are allocated fairly, ensuring fairness for all staff.

Delegates can meet SMART representatives on stand E14 to discuss their individual Trust requirements and learn how the SMART Rostering solutions can assist in planning staff fairly and efficiently.

SMART will be giving away '**Goodie bags**' on the stand to all delegates who have successfully retrieved a 'Hidden password' from within its NHS specific website. The 'Goodie bags' contain a mini bottle of champagne, luxurious Belgian chocolates and Molton Brown bubble bath. SMART is encouraging delegates to log on to the new site www.smart-rostering.co.uk prior to the event, search for the password and then quote this to the SMART team on the stand to ensure they receive a FREE gift.

The NHS Employers event will attract over 1250 senior workforce professionals from the health service, the theme of the event is 'Leading workforce thinking'. SMART will be keen to discuss how its workforce planning software can have a positive impact on working practices throughout the NHS.

Visit <http://www.nhsemployers.org/aboutus/events.cfm> for further information or contact – Keriann Shaw, Marketing Executive, SMART.

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